



MINIMUM WAGE ALERT EFFECTIVE 1/1/2022

Effective January 1, 2022, many states are changing their minimum wage rates.

We recommend that clients review the pay rates of all employees to ensure compliance with the new minimum wage rates.

All clients should check their state's website for updated minimum wage laws or call CSC to see if there are rate increases in the states that you are doing business in.

It is the client's responsibility to change the rates accordingly. **Rate changes must be submitted by the client and are not automatic.** CSC will not make any changes to an employee's file without instruction from the client.

For your convenience, we have provided the following three New England States:

<u>State</u>	<u>Minimum Wage</u>	<u>Wait Staff (tipped)</u>
Rhode Island (RI) https://dlt.ri.gov/	\$12.25	\$3.89
Massachusetts (MA) https://www.mass.gov/	\$14.25	\$6.15
Connecticut (CT)** https://www.ctdol.state.ct.us/	\$13.00	\$6.38 \$8.23 CT Bartender

****no change for January 2022**